

Faculty Welfare Committee Bylaws

Goal

The main aim of the Faculty Welfare Committee (FWC) is to serve to create a better working environment for faculty. The term 'working environment' is used to cover a variety of elements (including, but not limited to, working conditions, emotional climate, and collegiality).

Membership

The Faculty FWC consists of five members (chosen by election), of which there is one Chair and one Faculty Senate (FS) representative.

All members should be full-time AUCA faculty.

The chair, elected by the members, serves for 2 years.

Duties

1. The FWC advises the FS and confers with administration on matters concerning faculty welfare and the working environment. [Note that in general the focus of the FWC concerns the faculty as a number rather than individual faculty members.] These concerns include –
 - Prolongation of contracts
 - Medical insurance
 - Maternity and paternity leave
2. To receive and seek proposals on such matters from the faculty, and present them to the FS.

To assist in these functions, the FWC may

- a) (As expected) be in communication with the faculty by survey or such.
- b) Appoint ad hoc committees of faculty members to make use of specialized knowledge and competence.
- c) And, with the approval of the senate, employ such consultants as required.
- d) Present their findings and suggestions, via their Chair, to the Board of Trustees at their annual meeting with the FS.

These bylaws will be effective within a week of approval of the FS.

Approved by the FS on 27.03.2018